



C. U. SHAH UNIVERSITY, Wadhwan City



FACULTY OF MANAGEMENT STUDIES MASTER OF BUSINESS ADMINISTRATION (MBA)

SEMESTER I (one)

CODE 5MS01OBH1

Name of Subject Organizational Behaviour

Teaching & Evaluation Scheme

Teaching Scheme (Hours)				Evaluation Scheme (Marks)		
Th	Tu	P	Total	Sessional	External	Total
4	0	0	4	30	70	100

Objectives

- Help to Understand the Behavioral Dynamics of the Organization
- Help to Understand, how the People's side of the Organization affects Effectiveness.
- Helps to Develop the Student's ability to Observe, Understand and Analyze the Behavior (Organizational Context)
- Helps to Develop Basic Skills to deal with Behavioral Dynamics for Organizational Effectiveness

Prerequisite

- Basic Understanding of Concepts of Principles of Management

Course outline

Sr. No.	Course Contents	Number of Hours
1	What is Organizational Behaviour	04
2	Understanding Organizational Culture	04
3	Basic Theories of Leadership	05
4	Understanding Personality & Values	04
5	Attitude and their Impact on Behaviour at Work	04
6	Job Satisfaction	02
7	Transactional Analysis, Johri-Window Tool	04
8	Understanding Motivation at Work.	04



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9	Understanding the Process of Perception	04
10	Understanding Groups and Teams and Group Dynamics	04
11	Resistance to Change and Change Management	04
12	Managing Conflict	04
13	Stress and Negotiation	04
14	Understanding Decision-Making	01
15	Understanding Power	04
16	Organizational Politics	04
Total Hours		60

Learning Outcomes

Theoretical Outcomes

Students are able to Observe, Understand and Analyze the Behavior within the Organizational Context.

Practical Outcomes

Develop basic skills to deal with the ongoing Behavioral Dynamics and Contribute to Organizational Effectiveness.

Teaching & Learning Methodology

- Lectures
- Case Studies
- Assignments
- Class Presentation

Books Recommended

1. '**Organizational Behavior**', *Stephen Robbins*, Pearson Education.
2. '**Organizational Behavior**', *K. Aswathappa*, Himalaya Publishing House.
3. '**Organizational Behavior**', *Fred Luthans*, McGraw-Hill.

E-Resources

1. <http://www.mindtools.com/index.html>
2. <http://www.london.edu/videoandaudio/facultyandresearch/organisationalbehaviour.html>
3. http://www.dailymotion.com/video/xb44u1_organizational-behaviour-presentati_lifestyle#.UYDhXaJHLfI